

Calendar of Events

service.international@ewmd.org

June 16, 2025
- June 20, 2025

EWMD Learning Journey Lithuania 2025

Monday to Friday

EWMD Learning Journey 2025 Orga Team ,
learning-journey.lithuania@ewmd.org

EWMD Learning Journey Lithuania 2025

EWMD Lithuania invites you on a Gourmet Learning Journey this summer—an experience filled with exploration, connection, and discovery. The journey will take place in the beautiful Aukštaitija region of Lithuania, where you will meet local businesses focused on gourmet experiences, high-quality, natural products, and innovative approaches to entrepreneurship. Hear their stories and see how their passion shapes what they do. As we explore Aukštaitija's historical sites and stunning nature, you will connect with female entrepreneurs shaping sustainable, high-quality businesses in the region, gaining insights into the opportunities and challenges they face. This journey offers a deeper understanding of how gourmet businesses are shaping the future of entrepreneurship in this unique part of Lithuania

Download here the Learning Journey PDF Program

Participation fee per person:

Members (Early Bird): €910 if registered on or before May 15th.

Members: €960 from May 16th until (and including) May 20th.

Non Members: €960 until May 20th.

We suggest that you pay the registration fee via bank transfer and not via credit card. This helps us to save money which we can use for the Learning Journey.

Terms and Conditions

Please note that the following terms and conditions apply to all participants:

Tickets are non-refundable, but substitutions are allowed. You may nominate a

substitute attendee if you are unable to attend.

Participation is confirmed only once the registration process is concluded and payment has been processed. Registration is not complete, and your spot is not secured until payment is received.

Early Bird tickets must be purchased and paid for by April 30th. If payment is not processed by this date, the normal fee (non early bird) will apply.

Accepted payment methods are: bank transfer and Credit Card. Please note that due to the high commission fees applied, payment via bank transfer is preferred.

The organizers will take pictures, videos and sound recordings during the event, which will be used for documentation and advertising purposes including social media. By participating in the event attendees are aware and have given their consent to the usage of these pictures, videos and recordings for above mentioned purposes.

Please note that after registration, the organizers will contact you for further details. You will also be asked to complete a survey about SPA treatments, allergies, dietary preferences, and/or mobility issues.

We can't wait to share this journey with you—register now to join us!

June 18, 2025

EWMD Switzerland - Bring a Friend
Carlton Hotel Terrasse
Pelikanstrasse 8 (seitlich Bahnhofstrasse)
Zürich, 8001

06:00 PM - 09:00 PM CET

Kirsten Raynal, +41 77 422 7695

president.switzerland@ewmd.org

18. Juni 2025 ab 18:00h – bis 21:00h

EINLADUNG ZUM EWMD SWITZERLAND

«BRING A FRIEND COCKTAIL»

im

Carlton Hotel Terrasse – Pelikanstrasse 8 (seitlich Bahnhofstrasse) – Zürich
Geschichte • Über uns • Segmüller Collection • Carlton Zürich

Liebe EWMD-Mitglieder und Zugewandte,

Der Sommer lässt nicht länger auf sich warten! Zwar kommt er noch etwas zögerlich, aber die Anzeichen stehen hervorragend!

Wir laden Euch und Eure Freundin oder Euren Freund herzlich zum diesjährigen "Bring a Friend"-Abend ein!

Hier ist eine tolle Gelegenheit für Nicht-EWMD-Mitglieder! Ihr könnt den EWMD in einer gemütlichen Atmosphäre kennenlernen.

Es erwarten Euch spannende Frauen, tolle Gespräche, Drinks und Häppchen, serviert vom Carlton Hotel im Herzen Zürichs und auf Kosten des EWMD Schweiz! Wir freuen uns auf einen unvergesslichen Abend mit Euch!

Wir freuen uns über jede Rückmeldung per E-Mail (president.switzerland@ewmd.org) oder per WhatsApp in unserer EWMD Gruppe, wenn ihr dabei seid.

Bis bald auf der lauschigen Terrasse des Carlton!

Kirsten, Anke, Katerina und Iris – Euer EWMD Switzerland Vorstand!

June 26, 2025

EWMD Male Allies Event: "Men Who are Stepping Up!"

Online via MS Teams

03:00 PM - 04:30 PM CET

EWMD International,
service.international@ewmd.org

If you're a woman feeling frustrated at the slow progress and now pushback from men on gender equality,

If you perceive that many organisations and male leaders are paying "lip service" and not really taking action.

If you're feeling a growing scepticism about the role of men in supporting, let alone actively pursuing progress,

You are not alone!!

However, EWMD (a leading global women's network) is aware of men who are active in allyship and who support women in working towards gender equality and inclusion. We will be spotlighting these men in a special online event on Thursday 26th June from 3:00-4:30pm CET.

Titled Men Who Are Stepping Up!, the session will feature men who are thought leaders and innovators in five key areas of male allyship. We are delighted to welcome:

Building communities of men who support gender equality and inclusion: James Routledge, Founder, Jack

Coaching men to become allies and inclusive leaders: Daniele Fiandaca, Founder, Token Man Consulting

Offering services in building allyship to organisations: Lee Chambers, Founder and CEO, Male Allies UK

Leading allyship and support of women in organisations: Niklas Weigand, Managing Director Energy Solutions, ENGIE Deutschland

Raising awareness of the issues of gender equality through social media: Jeremy Stockdale, CEO & Founder, Ylead

The event will be moderated by Robert Baker, Founder and CEO of Potentia Talent Consulting and a member of EWMD.

We will showcase the work that each man is doing and so:

Reassure women that there are men highly committed to building male allyship to accelerate gender equality and inclusion

Offer women an opportunity to ask questions and explore the work of these men further.

We firmly believe this event will enhance the partnership between women and men in resisting pushback and driving for progress. Sign up here to participate in this groundbreaking event

About the speakers:

Robert Baker, Founder and CEO Potentia Talent Consulting

Robert is a member of EWMD and has been a passionate supporter of gender equality and inclusion throughout his 40 plus year consulting career. He now runs his own company Potentia Talent Consulting, focussing on delivering keynotes, workshops and programmes for companies to help them engage their men as allies for gender balance and inclusion. He also coaches business executives to help them develop their inclusive leadership skills and so build diverse and inclusive workplaces.

Robert is a Board member and Vice-Chair of European Women on Boards, responsible for D&I Strategy, and is a Trustee of UN Women, UK. Robert is Disrupter in Residence in DE&I on the Global MBA Program at EDHEC Business School and also a visiting lecturer on Male Allyship at the University of Amsterdam Academy.

James Routledge, Founder JACK

James is building a movement around men and masculinity. He is the Founder of JACK: a community for GOOD men and is aiming to build a group of 1,000 men who are changing the narrative on men, men's mental health and masculinity.

James was a driving force in the mental health movement from 2015 – 2022. He started Sanctus and brought mental health in the workplace support to hundreds of workplaces and tens of thousands of people. He wrote Mental Health at Work with Penguin.

James believes the next wave of social change will centre around a new version of masculinity and a change in narrative around what it means to be a man. James believes the time for this is now!

Daniele Fiandaca, Founder Token Man Consulting

Daniele is founder of Token Man Consulting, an inclusion and diversity consultancy which specialises in engaging senior leaders and men with I&D and inspiring them to become inclusive leaders and agents of change, creating workplaces that are truly inclusive and diverse. Token Man Consulting was born from Token Man, an initiative Daniele co-founded nearly a decade ago to engage men with the gender equity discussion. He is also co-founder of Masculinity in the Workplace, one of the few I&D events that is dedicated to engaging men and inspiring them to become better allies and agents of change, and Hard as Nails, a movement to get men painting their nails to open up conversations around masculinity and mental health.

Lee is the Founder and CEO of Male Allies UK. After a diverse career, from corporate finance to building and exiting a tech company, he is now focused on supporting organisations to engage men in inclusion and promote effective allyship. He has been featured on the Startups 100 Index, has received a Great British Entrepreneur Award, and sits on the board of CMI Women, Regenerage UK and the Manchester Metropolitan University Business School. In 2024, he received the Freedom of the City of London for services to equality in business.

Lee is a Kavli Fellow of the National Academy of Sciences in the USA, the first Black British scientist to be awarded in its 33-year history, received for his work on health inequalities. He is the 2023 UN Women Changemaker of the Year, and is an ambassador for the UK Governments Lilac Review for Disabled Entrepreneurship. He speaks globally on allyship and intersectionality, having taken the stage at One Young World, ChangeNOW and the Bloomberg Global Equality Summit, and is the author of the bestselling book, Momentum: 13 Ways To Unlock Your Potential.

Niklas Weigand, Managing Director Energy Solutions, ENGIE Deutschland

Niklas joined the management of ENGIE Deutschland GmbH on November 1, 2023, and took on the role of MD Local Energy Infrastructures on January 1, 2024. Now, Niklas Wiegand sees his new task as a challenge: "Mastering climate change is the greatest task of our time. I look forward to reliably supporting our customers in Germany in the transition to climate neutrality together with my colleagues and positioning ENGIE Deutschland for a sustainably successful future."

Niklas Wiegand comes from the Bilfinger Group, where he has helped shape the restructuring and transformation process from a construction company to an industrial service provider in recent years; most recently as head of Germany with around 5,000 employees. The businessman studied after his banking apprenticeship in Koblenz, Toronto, Lille, and Harvard and then worked in banking and industry.

Niklas is a strong promoter of gender balance at ENGIE Deutschland and remarks "In the business world, I am one of many men, but at home, I am the only one. As a father of two wonderful daughters, it is essential to me that women have equal opportunities and freedoms as men. Sadly, I still meet men who do not see it this way and push women into the background. For me, all individuals - with their unique and beautiful differences - are at the center."

Jeremy Stockdale, Founder and CEO Ylead

Jeremy founded Ylead to support and challenge other leaders to find their purpose and create environments where people can come to work with authenticity, dignity and fulfilment, because they are cared for, nurtured, rewarded and feel psychologically safe. Jeremy works with organisations which share his beliefs that creating inclusive environments where all employees can thrive, is both a moral and a business imperative - and that modern, inclusive leaders hold the key to making this a sustainable reality. Having more women in leadership positions - and more leaders generally leading inclusively with humanity - will make the world a better place.

Jeremy's purpose, therefore, is to create Gender Unity through Gender Advocacy because we need - and deserve - more purposeful, inclusive and responsible leaders.

July 2, 2025

EWMD Austria: EWMD Linz: "Kollegiale Beratung mit Silke Goos-Pernecker"

Das Landhof

Pummererstraße 4a

Linz, 4020

06:00 PM - 10:00 PM CET

Corinna Lindinger, 06644029439

corinna.lindinger@saatbau.com

Unsere EWMD Kollegin Silke Goos-Pernecker wird uns an diesem Abend die Methode "Kollegiale Beratung" erklären und ausprobieren lassen.

Seid gespannt auf einen sehr interessanten Abend mit "AHA-Momenten"!

Ort: Das Landhof, Pummererstraße 4a, 4020 Linz

Uhrzeit: Wir treffen uns zum Get-together ab 18:00 Uhr, der Clubabend beginnt um 18:30.

Über die Vortragende:

Mag. Silke Goos-Pernecker

Sie ist studierte Betriebswirtin, Unternehmensberaterin, Coach und seit vielen Jahren selbstständig tätig.

July 2, 2025

"Lifestyle, healthy foods and physical activity to prevent complex diseases" with Dr. Adriana

Online via MS Teams

06:00 PM - 07:30 PM CET

EWMD International Communication Director,
communication@ewmd.org

Dr. Adriana Albini, Scientific Collaborator, IRCCS IEO - European Institute of Oncology

Thanks to research, we are now able to defeat diseases even before they appear. Prevention is better than cure, especially when it comes to cardiovascular diseases and cancer. We must focus on prevention and become aware that we can do a lot to reduce both incidence and mortality.

While life expectancy for patients is increasing, the number of people affected is also growing, and the average incidence rate is rising.

The war we are fighting against cancer is extremely costly and not always successful. For this reason, we need to change our strategy. If we were able to reduce the need for treatment—either because fewer people fall ill or because diseases are detected in time—pharmaceutical costs would decrease in favor of preventive measures, and the result could be spectacular.

The key words are essentially three: primary prevention, early diagnosis, and effective, less toxic therapies, all supported by a strong commitment to research.

A healthy lifestyle—summarized as: don't smoke, eat well and maintain a healthy weight, and stay physically active (move!)—alone can significantly reduce the risk of complex diseases and their complications.

Prevention requires broad-ranging actions which, although demanding, yield long-term results: public initiatives and incentives are necessary.

Register now and do not miss this online event!

July 8, 2025

EWMD Clubabend: Zigarre, Charme und Geschick ? Mit Frauen-Power durch die Geschichte V

Treffpunkt: vor dem Lindt-Shop in der Jasomirgottstra e / Ecke Stephansplatz

<https://maps.app.goo.gl/v5Je8VCKM5RkEZR98>

Wien, 1010

06:30 PM - 10:00 PM CET

Angelika Guettl-Strahlhofer,

ag@red-ma.eu

Pr esent sind sie, die Herren der Sch pfung in der Geschichte Wiens – als Herrscher, Musiker und Unternehmer. Dabei steckt in Wiens Geschichte auch ganz viel Frauen-Power, und wir lassen uns davon auf dieser Tour mitrei en! Zum Beispiel von der Modedesignerin Emilie Fl ge, auch bekannt als Coco Chanel von Wien. Maria Theresia sollte eigentlich nie regieren und war darin am Ende doch um Welten besser als viele ihrer m nnlichen Vorg nger und Nachfolger. Bildung f r Frauen, daf r k mpfte erfolgreich Eugenie Schwarzwald, wie wir schlie lich am Franziskanerplatz erfahren.

Es handelt sich um eine interaktive F hrung, bei der in Kleingruppen ger tselt wird!

Ben Mayer ist nach dem Wirtschaftsstudium im heimatlichen Deutschland und einer Karriere als Manager in mehreren L ndern in Wien gelandet und hat sich in die Stadt verliebt. Als Austria Guide und Unternehmensberater bietet er Touren durch Wien, wenn gew nscht – mit Business-Touch - an.

Danach 20:30 h Ausklang – in einem Lokal, das fu l ufig vom Endpunkt (Maria-Theresien-Platz) erreichbar ist.

Kosten:   20,- f r Nichtmitglieder /   10,- f r Mitglieder –

Bitte Geld vorab auf das Konto von EWMD Wien einzahlen (AT56 2011 1000 0641 5318; bitte Name + "Juli Event" als Zahlungsreferenz angeben)

Barzahlung vor Ort ist ebenfalls m glich.

July 10, 2025

"From Artificial to Augmented - Harnessing AI to Enhance our Thinking"

08:00 AM - 09:00 AM CET

Saskia Listle,

saskia@saskia-listle.com

Explore the transformative potential of AI with our upcoming event series "From Artificial to Augmented" course. This program explores the intersection of artificial intelligence and business strategy, with a focus on enhancing human thinking by embracing machine interactions. The 12 sessions cover all the essential topics from machine learning and NLP to ethical considerations and diversity. You will gain a well-rounded perspective on how AI can drive innovation and efficiency in your organization.

We will delve into the benefits of AI in improving business operations and decision-making processes, emphasizing the importance of diversity and inclusion. Through real-life examples and applications supported by research and practical case studies, you will gain a comprehensive understanding of how AI can drive innovation and efficiency in various business contexts.

In each session we will look at one aspect of AI and how we can work with it. How can it enhance what we are doing, where lie potential pitfalls, how can we make the optimal of the situation? Also, the sessions will leave room for practical examples and exchange.

Dates:

The sessions will be held on the second Thursday of each month. Each session will take place from 08:00 - 09:00. After each session I will leave the room open for another half hour to allow for questions and further discussions. (09:00 - 09:30).

Sessions are designed to look at one certain aspect of the topic. Each session works in itself within the context of the series. That means, although the sessions expand your knowledge session by session, you will not lose the thread if you cannot attend one certain session.

About the facilitator:

Saskia Listle

I am the founder of the Academy of Future Skills, which is a community of learning practice, a think-tank and a consultancy on the future of our skills. I like to think of myself as a Digital Humanist. I'm a bridge builder between humans and tech - two things that are inherently intertwined but too often artificially separated. I am helping companies to draw on their full digital potential to create a better product, service or working environment. Using my method of explaining digital things accessibly and with minimal buzzwords, I have influenced many colleagues and clients to ease their operations. I am also an activist on diversity and equality in the digitalization sphere and help underrepresented groups to gain a voice in the process of creating the future.

September 11, 2025

"From Artificial to Augmented - Harnessing AI to Enhance our Thinking"

08:00 AM - 09:00 AM CET

Saskia Listle,

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September 19, 2025
- September 21, 2025

EWMD International Conference: Women & Tourism. Shaping the Future of Travel
Ferry Porsche Congress Center
Brucker Bundesstrasse 1a
Zell am See, Sa 5700

The conference starts on Friday Sept.19 at 6:30pm and ends on Sunday Sept. 21 at
EWMD International Conference 2025 Orga Team,
austria2025@ewmd.org

Women and Tourism. Shaping the Future of Travel.

Empowering female entrepreneurs and women in leadership positions in the tourism sector goes far beyond economic success: it fosters social equality, gender justice, and cultural diversity within the industry. Women pave the way for a more inclusive, sustainable, and ethically responsible future.

Even today, female travellers are shaping the tourism industry and driving change. They prefer safe destinations, seek unique experiences, engage with art and culture, travel sustainably, and value comfort as well as regional organic cuisine. The growing trend of solo travel strengthens women's independence while contributing to a more diverse tourism landscape.

Globally, one in eleven jobs is linked to tourism, with women making up as much as 70% of the workforce in this sector. However, they face significant challenges: limited career advancement opportunities, low wages, work conditions that make balancing family life difficult, seasonal job insecurity, and sexual harassment. Women remain underrepresented in leadership roles, yet they are the ones bringing creativity, sustainable concepts, and social initiatives to the tourism industry. They develop innovative business models, advocate for fair working conditions, and actively drive change.

As women push for a more equitable and sustainable tourism industry, they must also navigate broader challenges such as climate change and overtourism, which make the need for fundamental transformation more urgent than ever.

This year's International EWMD Conference will take place in Zell am See - a destination that directly reflects both the challenges and opportunities of modern tourism. With 2.8 million overnight stays per year, tourism plays a crucial economic role in the region, making sustainable solutions essential. Since 2018, Zell am See has been a Climate and Energy Model Region and is one of the first CO₂-neutral tourism regions in the Alps.

A truly inspiring setting for a conference dedicated to transformation - led by women shaping the future of travel.

Conference Focus Areas

Women as Travelers – Travel patterns, priorities, and the industry's response to this demographic.

Women in Tourism: Facts and Figures – Workforce distribution, employment trends, and gender disparities.

Women Shaping the Industry – Key areas of female leadership, industry trends, and long-term developments.

Future Prospects – The state of tourism in Salzburg, Austria, Europe, and worldwide, with a focus on climate change and overtourism.

September 29, 2025

**Save the date -Â Jilda Bal (Executive Recruiter & Senior Consultant):Â Recruitment in a Digital
EWMD
Geisbergweg 6c
Wiesbaden, 65205
time tbc**

October 9, 2025

"From Artificial to Augmented - Harnessing AI to Enhance our Thinking"

08:00 AM - 09:00 AM CET

Saskia Listle,

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