

Calendar of Events

service.international@ewmd.org

September 2, 2025

Info Session - EWMD Vacancy Role: International Co-President

Online via MS Teams

05:30 PM - 06:30 PM CET

EWMD International Office,
service.international@ewmd.org

Interested in Shaping the Future of EWMD? Join the Info Session for the Role of International Co-President

Our current International Co-President, Nadine Nembach, is finishing her mandate, and the EWMD Management Board is looking for a new Co-President to join the leadership team.

We are organizing a dedicated Info Session where both current Co-Presidents – Nadine Nembach and Tanju Cepheli – will share insights about the role, what it involves, and what it means to lead EWMD at the international level. They will also answer your questions and support you in considering a possible candidacy.

Date: Tuesday, September 2nd, 2025

Time: 17:30 CET

Location: Online via MS Teams (link will be provided after registration)

This is a great opportunity for all members who are passionate about EWMD's mission, interested in shaping its future, and ready to take on an international leadership position.

We encourage you to attend – even if you're just curious!

September 4, 2025

I am Remarkable - "how to speak about your accomplishments" with Nadine Nembach

Online via Zoom

05:00 PM - 07:00 PM CET

EWMD International Office,
service.international@ewmd.org

*Join EWMD on September 4th, 2025 at 5 PM CET for our empowering webinar,
#IamRemarkable - how to speak about your accomplishments, with Nadine Nembach!*

*Discover the #IamRemarkable initiative, designed to empower women and
underrepresented groups to openly discuss their achievements in the workplace and
beyond. Visit <https://iamremarkable.withgoogle.com/> to learn more.*

*This interactive session offers group discussions and exercises to boost your
confidence and skills in effectively promoting yourself. Over 90 minutes, we will:*

*Share insightful data and research on self-promotion and unconscious bias.
Guide you through key exercises to articulate your achievements and practice effective
self-promotion.
Foster a discussion and provide take-home exercises to continue your personal growth.*

*Don't miss this opportunity to enhance your ability to communicate your
accomplishments. Register now!*

About Nadine Nembach

I help you to (re-) discover your golden thread!

*As an international expert for leadership and customer delight, I travel the world for my
customers. 34 countries and 68 nationalities so far.
When working with people I feel it is most important to find the flow that will enable them
to tap their potential and find out what they are able to do – as individuals as well as
organizations.
Passion, energy and fun are prerequisites for this, and therefore some of the most
important tools I use.
My background is a diploma in psychology. Being a trainer, coach, facilitator and
speaker, I ease my customer's path since more than 20 years on the way to (re-)
discovering their golden thread.*

Founder of N² Consulting & Training

Graduate psychologist, certified trainer & coach

Experience in virtual collaboration and live online training

Expert for leadership (leadership 4.0, female leadership), customer enthusiasm and resilience (organisational, team, personal)

Speaker, trainer and facilitator at national and international events (presence and virtual)

Intensive practical experience in international virtual teamwork and leadership (Business & non-profit,)

International orientation for more than 20 years - working in 34 countries and with 68 nations

Pro bono work: International Co-President of EWMD (www.ewmd.org), Member of the Board at EWOB (<https://europeanwomenonboards.eu/>) and Mentor for Ouissal (www.ouissal.org)

September 10, 2025

EWMD Austria: EWMD Linz: "Impro-Theater mit Maria"

Das Landhof

Pummererstraße 4a

Linz, 4020

06:00 PM - 10:00 PM CET

Corinna Lindinger, 06644029439

corinna.lindinger@saatbau.com

Impro-Theater-Workshop

beim Club-Abend im September wird uns unsere EWMD Kollegin Maria Muthenthaler in einem kurzen Workshop in die Welt des Impro-Theaters mitnehmen.

Vor 20 Jahren hat sie den Verein "Humorvorsorge" gegründet - und seitdem lässt sie "Impro" nicht mehr los.

Beim Workshop zeigt Maria uns, was sie daran so begeistert und wie wir die Prinzipien des "Impro" auch für unseren Alltag nutzen können.

Ort: Das Landhof, Pummererstraße 4a, 4020 Linz

Ablauf:

- Get together ab 18:00 h
- Start um 18:30 mit einer kurzen Einführung ins Impro-Theater
- ?Abendessen um 19:00
- Nach dem Abendessen um ca. 19:30 startet der Workshop (Dauer ca. 75 min)

Inhalt des Workshops:

*Loslassen vom Alltag und Fokus finden
Inspiration und Impulse aufnehmen
Spielerisches Arbeiten mit Assoziationen
Erste Schritte ins Storytelling*

Keine Vorkenntnisse nötig, etwas Neugier und bequeme Kleidung sind von Vorteil :-)

September 11, 2025

Save The Date: "Strategies to Prevent Burnout and Build Resilience"

Online via Zoom

06:00 PM - 07:00 PM CET

EWMD Communication Team,

communication@ewmd.org

Speaker: Efsun Yüksel Tunç (Turkey), Principal Consultant and Master Trainer in Cross-Cultural Operations

Date: September 11th

Time: 6 pm CEST

LinkedIn: <https://www.linkedin.com/in/efsunyukseltunc/>

Save The Date! More info and registrations coming soon

September 11, 2025

"From Artificial to Augmented - Harnessing AI to Enhance our Thinking"

08:00 AM - 09:00 AM CET

Saskia Listle,

saskia@saskia-listle.com

Explore the transformative potential of AI with our upcoming event series "From Artificial to Augmented" course. This program explores the intersection of artificial intelligence and business strategy, with a focus on enhancing human thinking by embracing machine interactions. The 12 sessions cover all the essential topics from machine learning and NLP to ethical considerations and diversity. You will gain a well-rounded perspective on how AI can drive innovation and efficiency in your organization.

We will delve into the benefits of AI in improving business operations and decision-making processes, emphasizing the importance of diversity and inclusion. Through real-life examples and applications supported by research and practical case studies, you will gain a comprehensive understanding of how AI can drive innovation and efficiency in various business contexts.

In each session we will look at one aspect of AI and how we can work with it. How can it enhance what we are doing, where lie potential pitfalls, how can we make the optimal of the situation? Also, the sessions will leave room for practical examples and exchange.

Dates:

The sessions will be held on the second Thursday of each month. Each session will take place from 08:00 - 09:00. After each session I will leave the room open for another half hour to allow for questions and further discussions. (09:00 - 09:30).

Sessions are designed to look at one certain aspect of the topic. Each session works in itself within the context of the series. That means, although the sessions expand your knowledge session by session, you will not lose the thread if you cannot attend one certain session.

About the facilitator:

Saskia Listle

I am the founder of the Academy of Future Skills, which is a community of learning practice, a think-tank and a consultancy on the future of our skills. I like to think of myself as a Digital Humanist. I'm a bridge builder between humans and tech - two things that are inherently intertwined but too often artificially separated. I am helping companies to draw on their full digital potential to create a better product, service or working environment. Using my method of explaining digital things accessibly and with minimal buzzwords, I have influenced many colleagues and clients to ease their operations. I am also an activist on diversity and equality in the digitalization sphere and help underrepresented groups to gain a voice in the process of creating the future.

September 19, 2025
- September 21, 2025

EWMD International Conference: Women & Tourism. Shaping the Future of Travel
Ferry Porsche Congress Center
Brucker Bundesstrasse 1a
Zell am See, Sa 5700
The conference starts on Friday Sept.19 at 6:30pm and ends on Sunday Sept. 21 at
EWMD International Conference 2025 Orga Team,
austria2025@ewmd.org

Women and Tourism. Shaping the Future of Travel.

Empowering female entrepreneurs and women in leadership positions in the tourism sector goes far beyond economic success: it fosters social equality, gender justice, and cultural diversity within the industry. Women pave the way for a more inclusive, sustainable, and ethically responsible future.

Even today, female travellers are shaping the tourism industry and driving change. They prefer safe destinations, seek unique experiences, engage with art and culture, travel sustainably, and value comfort as well as regional organic cuisine. The growing trend of solo travel strengthens women's independence while contributing to a more diverse tourism landscape.

Globally, one in eleven jobs is linked to tourism, with women making up as much as 70% of the workforce in this sector. However, they face significant challenges: limited career advancement opportunities, low wages, work conditions that make balancing family life difficult, seasonal job insecurity, and sexual harassment. Women remain underrepresented in leadership roles, yet they are the ones bringing creativity, sustainable concepts, and social initiatives to the tourism industry. They develop innovative business models, advocate for fair working conditions, and actively drive change.

As women push for a more equitable and sustainable tourism industry, they must also navigate broader challenges such as climate change and overtourism, which make the need for fundamental transformation more urgent than ever.

This year's International EWMD Conference will take place in Zell am See - a destination that directly reflects both the challenges and opportunities of modern tourism. With 2.8 million overnight stays per year, tourism plays a crucial economic role in the region, making sustainable solutions essential. Since 2018, Zell am See has been a Climate and Energy Model Region and is one of the first CO₂-neutral tourism regions in the Alps.

A truly inspiring setting for a conference dedicated to transformation - led by women shaping the future of travel.

Conference Focus Areas

Women as Travelers – Travel patterns, priorities, and the industry's response to this demographic.

Women in Tourism: Facts and Figures – Workforce distribution, employment trends, and gender disparities.

Women Shaping the Industry – Key areas of female leadership, industry trends, and long-term developments.

Future Prospects – The state of tourism in Salzburg, Austria, Europe, and worldwide, with a focus on climate change and overtourism.

September 29, 2025

Save the date -Â Jilda Bal (Executive Recruiter & Senior Consultant):Â Recruitment in a Digital World
EWMD
Geisbergweg 6c
Wiesbaden, 65205
time tbc

September 30, 2025

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05:30 PM - 06:30 PM CET

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Time: 17:30 CET

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October 1, 2025

Save The Date: "Social Media & AI Workshop" with Beate Roos

Online

06:00 PM - 08:00 PM CET

EWMD Digital Director,

digital@ewmd.org

More info and registration coming soon!

October 8, 2025

EWMD Male Allies: "Beyond Europe: Allyship Learnings from Australia, Asia and Africa"

Online via Zoom

09:00 AM - 10:30 AM CET

EWMD International Office,
service.international@ewmd.org

What does effective male allyship look like—across continents and cultures?

Join us for a powerful and practical conversation on how men are stepping up as allies and co-creators of gender equity in Australia, Asia, and Africa—and what Europe can learn from their success stories.

Hosted by EWMD, this 90-minute online event brings together an exceptional global panel of leaders—women and men—who are breaking down barriers, rethinking leadership, and activating meaningful change by engaging men as allies in their regions and beyond.

This is not just an event for women. It's for men who want to be part of the solution, and for all leaders—regardless of gender—who believe in shared responsibility, open dialogue, and accountability for sustainable progress.

Whether you're already on your allyship journey or just curious to learn more, this session will inspire, equip, and challenge you to think about how to create greater impact.

Speakers & Bios

Professor Michael Flood (Australia)

*Professor Michael Flood is an internationally recognised researcher on men, masculinities, gender equality, and violence prevention. He has made significant contributions to scholarship and practice on engaging men in preventing violence against women and building gender equality. He is the author of *Engaging Men and Boys in Violence Prevention* (2019), co-author of *Masculinity and Violent Extremism* (2022) and *Young Men's Online Lives* (2025), and lead editor of *Engaging Men in Building Gender Equality* (2015) and *The International Encyclopedia of Men and Masculinities* (2007). He is also an advocate and educator.*

Gloria Tabi (Australia)

*Gloria Tabi is an author, researcher, hair justice advocate and workplace inclusion shaper. Recipient of the 2024 Legendary Award (African Australians NSW) and the 2022 Social Justice Award (Nelson Mandela Day Australia), she is known for shaping conversations at the intersection of race, identity, and culture. In her groundbreaking book *ENOUGH*, Gloria weaves memoir with manifesto, courage with conviction, offering a path to healing for anyone who has ever felt unseen, unheard, or unworthy. Her leadership is heart-driven, her message uncompromising, and her impact lasting.*

Brian Henderson (Hong Kong)

Brian Henderson is the Founder of Whole Business Wellness Limited, MoveMEN!, and Co-Founding Chair of Male Allies. He serves as Board Member & Secretary of The Women's Foundation, member of the Young Allies Steering Group, and Board Adviser to the YAMA Foundation.

Brian founded Whole Business Wellness in 2020 to help companies build thriving, inclusive cultures by equipping leaders with the skills to create safe and healthy workplaces. A former Chief Operating Officer at Baker McKenzie and Linklaters, he has since created free mental health peer support groups, a global peer leaders' network, and MoveMEN!—a community for men to explore vulnerability and support each other through life's ups and downs.

Recognised by the InsideOut LeaderBoard (2021) for mental health advocacy and as a finalist in the Community Business Creating Social Impact in Asia Awards (2024), Brian continues to shape allyship and inclusion. He has lived and worked across London, Paris, and Hong Kong, holds an MBA from Cranfield University, is a qualified lawyer, a yoga and meditation teacher, and an accredited Mental Health First Aider.

Tebello Mokhema (South Africa)?

Tebello Mokhema serves as the current President of the South African chapter of Female Wave of Change (FWOC), a global non profit initiative that empowers women to become authentic feminine leaders and agents of change. Since 2019, FWOC South Africa has offered platforms—through seminars, events, and community projects—where women from diverse backgrounds can connect, grow, and lead.

Under Tebello's leadership, FWOC was recognized at the Most Influential CEO Awards 2024 (South Africa, Female Empowerment category), where she was honoured as the Most Influential CEO. She is deeply committed to guiding, coaching, and mentoring women, advocating for communities' development through empowerment, and nurturing a supportive community of changemakers striving for transformative social impact.

Tebello promotes inclusive leadership by creating safe and empowering spaces for diverse women to thrive. She embodies allyship through mentorship, capacity-building, and fostering collective responsibility for societal change.

Mangiza Phiri (Nigeria)

Mangiza Phiri is Regional Director for Engie Energy Access and is based in Lagos Nigeria

He has had a glowing career spent building and maintaining high-performing teams, managing P&Ls, and commercial strategies. Mangiza's experience spans working across Financial, Manufacturing, and Renewable Energy industries with a strong understanding of FMCG business operations and agent models. He is intentional about building leaders inside and outside of organisations by actively participating in mentorship and coaching programmes.

Mangiza participated in Engie's global Wo+Men to Lead programme which is designed to help men become allies and inclusive leaders and help Engie become a gender balanced organisation. He taken the principles he learned on the programme and is applying them in his role as Regional Director.

Ebere Akadiri (Nigeria / Netherlands)

Born and raised in Nigeria, Ebere Akadiri brings over two decades of leadership and entrepreneurship experience to her role as Founder of Rise & Lead Women, a dynamic platform dedicated to accelerating gender equality, inclusive leadership, and visibility for women and organizations globally

Since relocating to the Netherlands in 2013, Ebere has evolved into a sought-after business mentor, keynote speaker, and strategist. Her unique journey includes launching Ataro Foods and Spices, where she leveraged her food-science degree and entrepreneurial acumen to blend West African culinary arts with cultural education. Through Rise & Lead Women and the annual Rise & Lead Summit, she has inspired and convened thousands of leaders, entrepreneurs, and changemakers. Her work focuses on dismantling systemic barriers, promoting emotional intelligence, boosting strategic visibility, and fostering inclusive partnerships—guiding women and organizations toward meaningful, transformative leadership

Ebere believes strongly in the role of male allies to support women and drive change. She invites men to join and partner with her Foundation and attend her Summits. She has launched a partnership to bring allyship services to organisations in the Netherlands.

Moderation & Welcome

Moderator: Robert Baker, global male allyship expert and Founder of Potentia Talent Consulting

Robert is a member of EWMD and has been a passionate supporter of gender equality and inclusion throughout his 40 plus year consulting career. He now runs his own company Potentia Talent Consulting, focussing on delivering keynotes, workshops and programmes for companies to help them engage their men as allies for gender balance and inclusion. He also coaches business executives to help them develop their inclusive leadership skills and so build diverse and inclusive workplaces.

Robert is a Board member and Vice-Chair of European Women on Boards, responsible for D&I Strategy, and is a Trustee of UN Women, UK. Robert is Disrupter in Residence in DE&I on the Global MBA Program at EDHEC Business School and also a visiting lecturer on Male Allyship at the University of Amsterdam Academy.

Opening & Closing: Nadine Nembach, Co-President of EWMD

Nadine is EWMD International Co-President and a passionate advocate for personal and organizational growth. With a background in psychology and over 20 years of international experience, she supports individuals and teams in (re-) discovering their golden thread – the purpose and energy that drive meaningful success. As founder of N² Consulting & Training, she works globally as a speaker, trainer, coach, and facilitator, specializing in leadership, customer delight, resilience, and virtual collaboration. Her work spans 34 countries and 68 nationalities, and she brings a deep understanding of diverse environments to everything she does.

Why Attend?

Explore what works—and what doesn't—when engaging men in gender equity

Reflect on what Europe can learn and apply now

Connect with professionals committed to allyship and inclusive leadership

Join a safe and constructive space for honest, action-focused dialogue

The session will be recorded (with permission) and shared to broaden reach.

Do join us for this conversation—and invite your team, especially men. Sustainable change requires allyship, and we need to work together to make it happen.

October 9, 2025

"From Artificial to Augmented - Harnessing AI to Enhance our Thinking"

08:00 AM - 09:00 AM CET

Saskia Listle,

saskia@saskia-listle.com

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